

## Responding to Active Violence Incident

October 18, 2018



FIRESTORM SECURITY SOLUTIONS

# BARRIERS TO PREPARATION

1. Cost
2. Inconvenience
3. Aesthetics
4. Belief



# PROCESS



Site Assessment



Emergency Preparedness Plan



Critical Incident Response Training

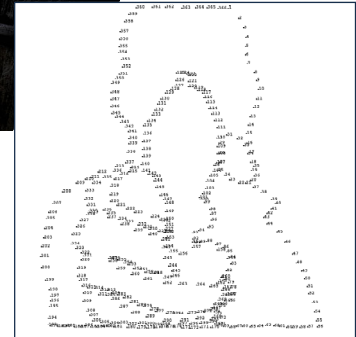
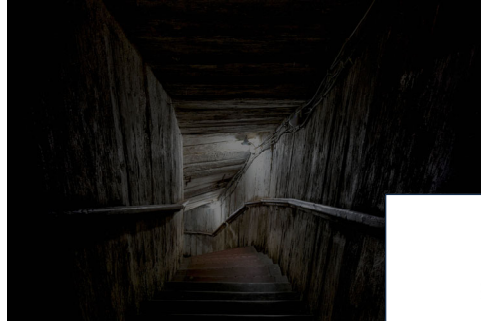
# PREVENTION

Layered approach

Active Shooters walk a path

Threat Assessment

Connecting the dots



# BEHAVIORS OF CONCERN

- Difficulty getting along with others
- Direct threats
- Injustice Collectors (Mary O'Toole)
- Personal life stress
- Overreaction to changes
- Obsession or interest in attacks
- Paranoia
- Depression or Suicidal
- Anger issues
- Access to weapons
- Evidence of radicalization
- Gathering weapons and ammo
- Increased target practicing
- Recent real or perceived loss
- History of stalking or harassment
- Grooming changes
- Isolation
- Leakage or Veiled Threats

# THREE STAGES OF CRITICAL INCIDENT RESPONSE

**S** Sense danger

**E** Evaluate response options

**C** Commit to action

## SENSE DANGER

- Denial
- Normalcy Bias
- Social Proof
- Underestimating Severity



## EVALUATE RESPONSE OPTIONS



### PRE-INCIDENT ACTIVITIES

- Training
- Mental scripting
- Knowing your environment



## COMMIT TO ACTION



- Commitment
- Conviction
- Confidence

**DO SOMETHING!**



# ACTIVE SHOOTER RESPONSE



Escape



Secure



Confront



# SECURITY APPROACH





## Questions



## THANK YOU



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